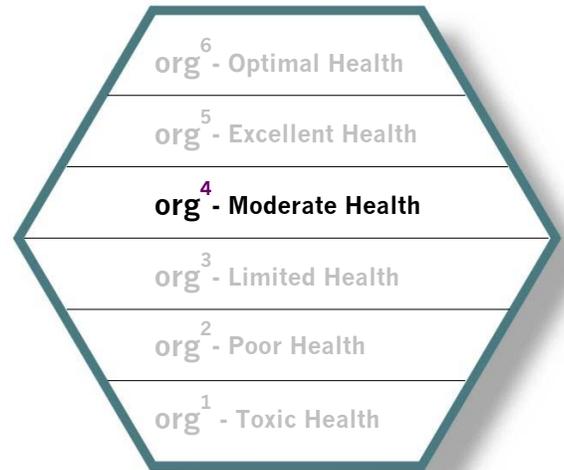


EXECUTIVE SUMMARY

Your Organizational Health . . .

POWER LEVEL = org⁴ . . . Moderate Health

Workers experience this organization as a positively paternalistic (parental-led) organization characterized by a moderate level of trust and trustworthiness along with occasional uncertainty and fear. Creativity is encouraged as long as it doesn't move the organization too far beyond the status quo. Risks can be taken, but failure is sometimes feared. Goals are mostly clear, though the overall direction of the organization is sometimes confused. Leaders often take the role of nurturing parent while workers assume the role of the cared-for child. (See expanded description on page 4)



HIGHEST KEY AREAS OF ORGANIZATIONAL HEALTH	LOWEST KEY AREAS OF ORGANIZATIONAL HEALTH
<ul style="list-style-type: none"> • Share Leadership • Display Authenticity 	<ul style="list-style-type: none"> • Develop People • Provide Leadership

Your Organizational Response . . .

Organization being assessed.....	<i>Example 2</i>
Unit Assessed (if applicable).....	<i>Total Organization</i>
Group providing the assessment.....	<i>Total Organization</i>
Total number of respondents.....	<i>44</i>
Top Leadership respondents.....	<i>8</i>
Management respondents.....	<i>8</i>
Workforce respondents.....	<i>28</i>
Date of the assessment.....	<i>10/23/2003</i>

EXECUTIVE SUMMARY CONTINUES ➡