



About the...

Organizational Leadership Assessment (OLA)

The six key characteristics and their expanded definitions (see page 3) represent the characteristics of servant leadership as determined through an extensive research project completed by Dr. James Laub in 1998. The *OLA* has shown itself to have high validity and strong reliability. The *OLA* is currently being used in leadership research projects and in organizational diagnosis and development.

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OLAgrouP

The *OLAgrouP* is a network of organizational coaches and trainers who are committed to helping your organization establish optimal organizational health. These coaches are specifically trained in utilizing the *OLA* to assess the current health of your organization, to determine your readiness for change and to assist you in finding the best path toward positive and healthy change.

About ...

Dr. Jim Laub

Dr. Jim Laub is the President of the *OLAgrouP* and is the creator of the *Organizational Leadership Assessment (OLA)*. Jim currently serves on the faculty of Indiana Wesleyan University as the Director of the Leadership Program, providing a unique degree program (Minor and 2nd Major) in Leadership on the undergraduate level. Jim received his Doctorate in Educational Leadership: Adult Education from Florida Atlantic University. His dissertation and ongoing research has focused on the critical topic of servant leadership and organizational health. He is a facilitator, a trainer, a speaker and a tool-maker for organizational effectiveness.

For more information

Go to our website at www.olagroup.com

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