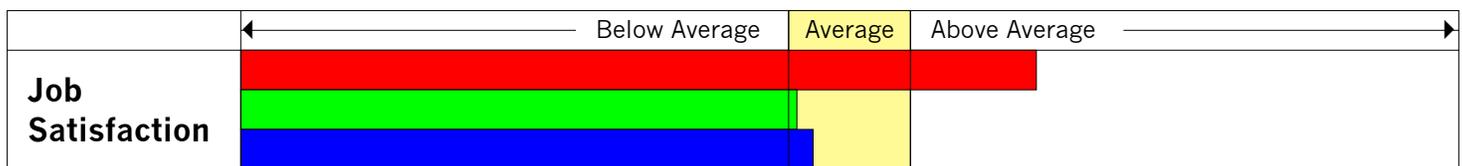




Job Satisfaction Response by Positions

This report provides you with a summary of your organization's responses to the Job Satisfaction scale within the OLA assessment. It reveals whether your workers, managers and top leadership fall within, above, or below the average of all organizations that have taken the OLA.



Red = Top Leadership
Green = Management/Supervisors
Blue = Workforce

Summary of Worker's perception:

JOB SATISFACTION = AVERAGE

Workers believe that they personally are making a contribution to the organization and that their job is important to its success. They believe that they are able to use their best gifts and abilities in their job while being creative in their work. They enjoy the work they do and believe that they personally are working at a high level of productivity.

However, it is important to note that there is a disparity between how workers view their own job and how they view the organization. Workers are able to see the value of their personal work but have questions concerning the overall health of the organization. This can create a difficult tension in the workplace and may result in the best workers seeking employment elsewhere.

The following six factors were used to assess Job Satisfaction in your organization:

- I feel good about my contribution to the organization
- My job is important to the success of the organization
- I am working at a high level of productivity
- I enjoy working in this organization
- I am able to be creative in my job
- I am able to use my best gifts and abilities in my job