



## POWER LEVEL

*This is your organization's average score in the six key areas of organizational health compared to the average score of other organizations.*

	Toxic Health org <sup>1</sup>	Poor Health org <sup>2</sup>	Limited Health org <sup>3</sup>	Moderate Health org <sup>4</sup>	Excellent Health org <sup>5</sup>	Optimal Health org <sup>6</sup>
<b>Value People</b>				◆ ✘		
<b>Develop People</b>				◆ ✘		
<b>Build Community</b>				◆ ✘		
<b>Display Authenticity</b>				◆ ✘		
<b>Provide Leadership</b>				◆ ✘		
<b>Share Leadership</b>				◆ ✘		

- ✘ = Your organization's average score
- ◆ = Average score of all organizations who have taken the OLA

### KEY PATTERNS

Your organization's highest key areas of organizational health were...

- ✓ Share Leadership
- ✓ Display Authenticity

Your organization's lowest key areas of organizational health were...

- ✓ Provide Leadership
- ✓ Develop People

The relationship between the scores of "Provide Leadership" and "Share Leadership" indicates ...

- ✓ Workers are looking for more direction from the leadership