



PERCEPTION MATCH

Organization & Leadership

The OLA also assesses your **Organization**, as a whole, in comparison to the **Leadership** of your organization (executive leaders and managers).

This report allows you to see:

- 1) A contrast of how your Organization and Leadership are perceived by those in the organization
- 2) A look at the different perceptions that may be present between different positions within your organization (workforce, managers, top leadership)

	Toxic Health org ¹	Poor Health org ²	Limited Health org ³	Moderate Health org ⁴	Excellent Health org ⁵	Optimal Health org ⁶
Organization				L		
				M		
			W			
Leadership					L	
			M			
			W			

- L = Leadership
- M = Management/Supervisors
- W = Workforce

KEY PATTERNS IN YOUR ORGANIZATION

Comparison of Organization & Leadership:

- **Workers** perceive the **Organization**, as a whole, less positively than they do the **Leadership**
- **Managers** perceive the **Organization**, as a whole, more positively than they do the **Leadership**
- **Top Leaders** perceive the **Organization**, as a whole, less positively than they do the **Leadership**

Difference in Perception between Top Leaders and Workforce:

- Workers view the **Organization** less positively than the Top Leadership does
- Workers view the **Leadership** less positively than the Top Leadership does