



POWER LEVEL

This is your organization's average score in the six key areas of organizational health compared to the average score of other organizations.

	Toxic Health org ¹	Poor Health org ²	Limited Health org ³	Moderate Health org ⁴	Excellent Health org ⁵	Optimal Health org ⁶
Value People			✘	◆		
Develop People			✘	◆		
Build Community			✘	◆		
Display Authenticity			✘	◆		
Provide Leadership		✘		◆		
Share Leadership				◆✘		

- ✘ = Your organization's average score
- ◆ = Average score of all organizations who have taken the OLA

KEY PATTERNS

Your organization's highest key areas of organizational health were...

- ✓ Share Leadership
- ✓ Build Community

Your organization's lowest key areas of organizational health were...

- ✓ Provide Leadership
- ✓ Develop People

The relationship between the scores of "Provide Leadership" and "Share Leadership" indicates ...

- ✓ Workers are looking for more direction from the leadership